

ARLINGTON HEIGHTS SCHOOL DISTRICT 25
1200 S. Dunton Ave.
Arlington Heights, Illinois 60005

School Board Meeting Minutes
November 15, 2022

Dr. Anisha Jogee, President of the Arlington Heights School District 25 Board of Education, called the meeting to order on November 15, 2022 to accept a motion to adjourn into closed session at 6:18 p.m. The meeting was held at the Dunton Administration Building, 1200 S. Dunton Avenue, Arlington Heights, Illinois.

The meeting was noticed for closed session to discuss: The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors, or specific volunteers of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor, or a volunteer of the District or against legal counsel for the District to determine its validity, 5 ILCS 120/2 (c)(1); Discussion of minutes of meetings lawfully closed, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2(c)(21); Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes, 5 ILCS 120/2(c)(11); The placement of individual students in special education programs and other matters relating to individual students, 5 ILCS 120/2(c)(10); Collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees, 5 ILCS 120/2(c)(2); Security procedures, school building safety and security, and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property, 5 ILCS 120/2(c)(8).



Regular Meeting

Dr. Anisha Jogee, President of the Arlington Heights School District 25 Board of Education, called the meeting to order at 7:05 p.m. on November 15, 2022. The meeting was held at the Dunton Administration Building, 1200 S. Dunton Avenue, Arlington Heights, Illinois. Roll call was noted and the Pledge of Allegiance said.

Board members present: Brian Cerniglia, Chad Conley, Gina Faso, Scott Filipek, Dr. Anisha Jogee, Rich Olejniczak, and Greg Scapillato

Board members excused: None

Others Present: Dr. Lori Bein, Superintendent; Stacey Mallek, Assistant Superintendent of Business/CSBO; Dr. Becky FitzPatrick, Assistant Superintendent for the Department of Student Learning; Diane Kaffka, Assistant Superintendent for Student Services; Chris Fahnoe, Director of Technology; Ryan Schulz, Director of Facilities Management; Adam Harris, Head of Communications and Storytelling; Brad Katz, Information Technology Specialist; Lana O'Brien, Recording Secretary; staff; and community.

Recognitions and Presentations

Dr. Jogee, on behalf of the Board, and Dr. Bein congratulated the members of the South Middle School Golf Club that participated in the state tournament, and thanked their coach, Phil O'Grady. Coach O'Grady highlighted each of the athletes: Peyton Camardella; Isabelle Ivanov; Ryan Murray; and Jennifer March, the IESA State Girls Golf Champion for 2022.

Dr. Jogee, on behalf of the Board, and Dr. Bein extended congratulations to the students from the South and Thomas Middle School Cross Country teams that participated at the State meet. The South Coaches were Dave Frintner, Tyler Stordahl, and Sophia Vassos. The Thomas Coaches were Becky Fahnoe, Joe Kim, and Todd Slowinski. Videos from both teams were shown. Coaches thanked the parents, administration, and Board for the support. The Thomas Girls team came in second place at the state meet.

South Middle School

Pierce Baker
Tommy Childs
Brady Connors
Owen Gottfred
Dhilan Hanna
Ty Houx
Alan Malikowski
Andrew Moreth

Hazel Nadal
Cameron Niemiec
Edgar Pagnotto
Jakob Samuels
Connor Sheehan

Thomas Middle School

Sofia Donner
Sophia Duski

Nora Eitz
Etta Fischer
Anya Hong
Alexa Izenstark
Alexandra Kopacz
Anne Park
Francesca Scala
Catherine Smithson
Clara Vincent

Mr. Filipek entered the meeting at 7:18 p.m.

Dr. Bein recognized the Arlington Heights School District 25 Board of Education, noting that November 15 is Illinois School Board Members' Day. Dr. Bein, on behalf of the staff, thanked the Board for their service. This year's School Board Members' Day theme is "Partners in Education." Board members received a certificate of recognition for their service.

Dr. Jogee stated that District 25 is thankful for our many parents, staff, and Board members who serve us in our community and who have also served in the Armed Forces. She noted that District 25 is in school on Veteran's Day to teach students about the contributions of our Veterans and to celebrate them together. A video utilized at

South Middle School was shared. Dr. Bein thanked Mr. Harris for the video. Dr. Jogee thanked Mr. Filipek and Mr. Olejniczak for their service.

Board Communications:

- Board Member Updates – Mr. Scapillato noted that he attended several events at Patton as a parent. He participated in the Park District Trunk or Treat; thanked the South Student Council; and noted that Dr. Jogee and Mr. Filipek also attended the Trunk or Treat. He thanked the teachers for all they do to prepare for the parent teacher conferences. Dr. Jogee thanked Dr. Bein and Mr. Cerniglia who participated in the IASA Global Service project. Dr. Jogee has met with area School Board Presidents.
- ED-RED – Mr. Olejniczak stated that Illinois is now in the fall veto session, and January 23, 2023 is the ED-RED dinner meeting.
- IASB – Dr. Jogee noted that the Joint Annual Conference will be held this weekend. She thanked Ms. O'Brien for helping to coordinate the conference for the Board. The Board will be presenting at the conference's Carousel of Panels on Saturday about the Strategic Plan, and she thanked everyone involved for all that went into the presentation. The Delegate Assembly will be held on Saturday, and Dr. Jogee asked the Board members if they had any questions or comments about IASB's recommendations. Board members discussed their thoughts on several resolutions. Dr. Jogee asked that the Board members submit their recommendations to her before the Delegate Assembly on Saturday.
- NSSEO – Mr. Filipek reported that the NSSEO Bingo event was held in October, and over \$14,000 was raised for programs. NSSEO has started a national search for a new Superintendent to replace Dr. Hackett.

Community Input

Dr. Jogee noted that the community is welcome to email the Board or Superintendent at any time.

- Sheila Cruz addressed the Board regarding the equity audit, books in the school libraries, and the Illinois School Report card.
- Kristin Irmen addressed the Board regarding supporting diversity of literature and trust of our school librarians.
- Renee Schleinhardt addressed the Board regarding appreciating the Veteran's celebrations in the district; and curriculum transparency and academic progress visibility.
- Melissa Cayer addressed the Board regarding property taxes.
- Kevin Michael addressed the Board regarding supporting the diversity, equity and inclusion and making it a part of the children's education.
- Todd Witherow addressed the Board regarding District 25 communication to parents, and concerns regarding school technology access.
- Elizabeth Paczosa addressed the Board regarding a book from the school library.

Communications from District Partners

- PTA – Ms. Barbieri reported that the PTA received twelve awards at the Northwest Cook Region’s Annual Dinner Meeting and Awards Night. The PTA recently awarded \$100 Arlington Heights Park District gift certificates to ten elementary students. The Pack the Piggies fundraiser raised over \$9,000. She thanked Jodi Schaff for coordinating the fundraiser. The funds raised goes to the high school scholarships in the spring. She introduced Megan Worthington, the current Patton PTA President, who is the President Elect and will take over as PTA President in June.
- ABC25 – Ms. Faso reported that all of the school liaisons are reviewing the grant submissions that were received. They are looking forward to distributing the funds to them for new ideas in their classrooms. The membership drive is still currently being held. The GetBurbed Challenge will be held on April 15, 2023, and they are currently accepting t-shirt designs from students through December 2.
- ATA – Ms. Berg thanked the Board for the work that they do for the district. She showed Top Five lists from both Ivy Hill and Westgate Elementary Schools.

Consent Agenda

Motion: G. Scapillato moved and R. Olejniczak seconded the motion that the Board of Education approve those items on the Consent Agenda as follows: (A) Personnel Report and Addendum to Personnel Report; (B) Treasurer's Report's for August and September (C) Invoices; (D) Public Hearing on the Budget Meeting Minutes of September 27, 2022; (E) Regular and Closed Session Meeting Minutes of September 27, 2022.

Roll Call: B. Cerniglia, yes; C. Conley, yes; G. Faso, yes; S. Filipek, yes; A. Jogee, yes; R. Olejniczak, yes; and G. Scapillato, yes. Motion carried 7/0.

Mr. Cerniglia left the meeting at 8:27 p.m. and returned at 8:28 p.m.

Student Learning

Assessment Report

Dr. FitzPatrick, along with Assessment Coordinator, Amanda Czerniuk, and Dr. Eleni Speron, ECRA Group Senior Associate, presented the Assessment report to the Board.

Ms. Czerniuk reviewed the District 25 assessment reporting cycle for the fall and spring. Updates of the District 25 assessments include moving to aimsweb+ for academic progress monitoring; abbreviating the CogAT assessment to only include the test batteries used for advance placement decisions; and the state cancelling the FitnessGram assessment for this year. She compared District 214 sender districts’ Illinois Assessment of Readiness (IAR) results for ELA and math for Spring 2021 and 2022. District 25 continues to perform above the state and local district average in both.

She compared the ISA overall performance for fifth and eighth grades for Spring 2021 and 2022, as well as a comparison of District 214 sender districts' overall performance. Summer school reading and math growth scores were provided. The growth for students who enrolled in a 2022 summer school reading or math course fell within the expected range.

Dr. Speron provided an overview of the spring 2022 IAR data in 3rd through 8th grades. ELA and math proficiency data from spring 2022 was shown and discussed in detail. Historical data from 2016 through 2022 was reviewed, and shows that proficiency rates were down for ELA and math due to the pandemic. Projections to proficiency, which predict where students will score on assessments, was reviewed. District 25 is in the 82nd percentile in ELA and 92nd percentile in math compared to all of the other districts in the state.

A projection versus actual framework was explained, and is based on multiple data points. She explained how the growth score in math and reading are determined. District level growth scores were shown, and the overall growth was expected. The growth is consistent with the growth pre-pandemic. All grades had expected growth for ELA, except for 6th, which had lower than expected growth. All grades had higher than expected growth for math, except for 6th, which had expected growth. Dr. Speron explained academic return on investment (ROI). She reviewed the math and reading ROI data, and stated that the district is moving in the right direction.

In summary, District 25 students perform in the top 18 percentile for ELA and top 8 percentile for math compared to other districts across the state. The overall district-level growth is consistent with pre-pandemic norms for ELA, and growth is significantly higher than expected for math. Several student groups have higher than expected growth in math, but continued focus is needed to accelerate growth for students with IEPs. Students in reading interventions are growing at expected rates, and accelerated growth rates are needed to provide evidence of academic ROI. Math growth is higher than expected for both students in advanced math courses and those not in advanced math courses. Students in math interventions are growing at expected rates, but trending higher.

Board members asked questions and there was discussion on expected growth; math proficiency and growth; proficiency trends and the different assessments from each year; interventions for students; FitnessGram testing; Summer School enrichment courses; consistent annual assessments; projections and baselines; and steps in a curriculum adoption timeline. Dr. FitzPatrick noted that several data points are utilized for Data Days; and spring test results are received in the fall, which is why the district utilizes MAP testing each year.

Student Services - None

Business and Finance

Resolution Authorizing Transfer (Loan) of Moneys from the Working Cash Fund to the Debt Service Fund in the amount of \$2,600,000

Ms. Mallek noted that the district currently has just over \$1.0 million in the debt service fund with the December 1 bond payment of \$3,556,581 due. Based on this, the district is short \$2,556,581 in the debt service fund. It is unlikely that we will collect that amount in taxes before December 1 since fall tax bills will be mailed out December 1 and are due by December 30. In order to do the transfer, the Board will need to approve the resolution.

Motion: G. Scapillato moved and C. Conley seconded the motion that the Board of Education approve the "Resolution Authorizing Transfer (Loan) of Moneys from the Working Cash Fund to the Debt Service Fund in the amount of \$2,600,000"

Roll Call: B. Cerniglia, yes; C. Conley, yes; G. Faso, yes; S. Filipek, yes; A. Jogee, yes; R. Olejniczak, yes; and G. Scapillato, yes. Motion carried 7/0.

Mr. Filipek left the meeting at 9:24 p.m. and returned at 9:27 p.m.

Presentation of the 2022 Tentative Tax Levy

Ms. Mallek presented the Tentative Tax Levy to the Board. She reviewed the 2021 Tax Levy and shared historical information from the past several years. Taxes are based on a dollar amount limited to an increase each year of the Consumer Price Index (CPI), or 5%, whichever is less. The proposed levy is 6.7% higher than the 2021 levy extension in the capped funds. This is to capture the 5.0% CPI plus new growth. We anticipate the actual increase will be closer to 5.7%, which represents the 5% increase due to CPI plus 0.7% new growth.

Ms. Mallek shared the levy timeline in accordance with legal requirements.

Presentation of Tentative Levy	November 15, 2022
Publication of Hearing Notice	between November 29 and December 6, 2022
Public Hearing & Levy Adoption	December 13, 2022
Levy Filed	Prior to December 27, 2022

Board members asked questions and there was discussion on the recapture of funds; and the impact of asking for less than the maximum amount. There would be a cumulative effect if the district did not receive the maximum amount. The Board can take a one-time action in the spring to not recapture.

Workers' Compensation Insurance Renewal for Calendar Year 2023

Ms. Mallek noted that the workers' compensation insurance renewal for 2023 reflects a 15.2% increase. The renewal is based on the previous five-year loss ratio. The Illinois Public Risk Fund offers a grant program, and the grant amount for 2023 is \$16,826.

Ms. Mallek was thanked for each of the presentations at tonight's meeting.

Motion: G. Scapillato moved and R. Olejniczak seconded the motion that the Board of Education approve Illinois Public Risk Funds as the provider of the Workers' Compensation insurance for calendar year 2023 at a cost of \$459,750.

Roll Call: B. Cerniglia, yes; C. Conley, yes; G. Faso, yes; S. Filipek, yes; A. Jogee, yes; R. Olejniczak, yes; and G. Scapillato, yes. Motion carried 7/0.

Facilities Management

Updated Parking Agreement with Orchard Church

Mr. Schulz noted that this agreement is set to expire in 2023. Both parties would like to renew the agreement for ten years, with a five-year automatic renewal at the end of that time. This allows District 25 to use the parking lot during school days, and allows the church to use our parking lots on Sundays. There is no financial impact because we both maintain our parking lots.

Motion: G. Scapillato moved and R. Olejniczak seconded the motion that the Board of Education approve the updated parking agreement with Orchard Church as presented.

Roll Call: B. Cerniglia, yes; C. Conley, yes; G. Faso, yes; S. Filipek, yes; A. Jogee, yes; R. Olejniczak, yes; and G. Scapillato, yes. Motion carried 7/0.

Personnel and Planning – No Report

Superintendent Report

Freedom of Information Act Report

- Ilya Fishman requested information on portals and platforms utilized by District 25 LMCs for books; a response was provided on October 6, 2022.
- Tom Kopacz requested information on a book in a District 25 LMC; a response was provided on October 6, 2022.
- Roy F. McCampbell, attorney, requested information on Axess Transportation; a response was provided on October 14, 2022.
- Tom Kopacz requested information on a book in a District 25 LMC; a response was provided on October 17, 2022.
- Admin Data Support requested information on bus parts purchasing records; a response was provided on October 18, 2022.
- Cari Klinkenborg requested information on the equity audit and Strategic Plan Committees; a response was provided on October 18, 2022.
- Sheri Reid, Data Acquisition Specialist from SmartProcure, requested information on purchasing records; a response was provided on October 18, 2022.
- Cari Klinkenborg requested information on books to be read as part of the RULER program; a response was provided on October 20, 2022.
- Darek Gatko requested information on books; a response was provided on October 25, 2022.
- Tom Kopacz requested information on a book in a District 25 LMC; a response was provided on November 3, 2022.
- Marzena Enger-Mikulski requested information on the district's Policy and Procedures on use of Isolated Time Out, Time Out, and Physical Restraints; a response was provided on November 9, 2022.

Illinois School Report Card

Dr. Bein provided highlights for the Board on the 2022 Illinois School Report Card. The report card encompasses many subjects, is very easy to use, and can be found online at Illinoisreportcard.com. The summative designations are back this year, and Greenbrier and Ivy Hill received Exemplary designations, and the rest of the District 25 schools received Commendable designations. She reviewed the growth gap between students with and without IEPs. Our non-IEP growth is 25% higher than the state average. The NSSEO audit will provide additional information to the Board, which will be available later this winter. She reviewed proficiency percentiles, provided comparative IAR information, financial information, and student demographics with the district and the state, and the district percentiles.

Presentation of Climate and Culture Report, HumanEx Ventures

Dr. Bein noted that the report measures staff satisfaction and engagement, and the district utilized it in 2019, 2020 and 2022. It also included questions about diversity, equity and inclusion. The whole district results were shown, and 79% of the staff report high satisfaction and engagement. She reviewed the main areas that were measured, how they compare to the previous year, and if there was an increase or decrease. The building breakdown and areas across the district were reviewed, and showed that results are starting to trend up. Each Principal has their school report, and is working with their staff to determine if there is something that they can be doing differently. The district will continue to participate in the survey on an annual basis to see how the trends continue. It was noted that the district has a higher satisfaction rate than typical public schools.

Board members asked questions and there was discussion on the number of staff that participated, which was 616; why Westgate didn't increase as much as the other buildings; relationships and coaching; and asked Dr. Bein to provide an update to the Board after each school's analysis has occurred.

2022 IASA Global Service Project

Dr. Bein provided an overview of the trip, which was sponsored by IASA and some of their corporate partners. District 25 was selected to participate, and the trip included 17 Superintendents and 16 Board members from across the state. The group set goals, reflected daily, learned about and toured three cities, and visited two school systems. Several photos were shown and details of the trip were explained. Benefits of the trip included learning about the Dominican Republic, how we can be better global citizens, and established positive relationships. Further research can be done on how global service learning may support District 25's mission. Mr. Cerniglia added that the unique thing that he feels is important is the service component, and as a Board member his role is to shape the district. This trip has direct ties on many levels with the district's Strategic Plan. Dr. Bein and Mr. Cerniglia were thanked.

Community Input

- Mr. Berg addressed the Board regarding student service trips; election funding; discouraging the League of Women Voters from having candidate forums; and the district budget

Future Agenda Items

Topics with Dates to be Determined

- Library Policy - Policy Committee, December 13, 2022; Board Meeting, January, 2023
- Code of Conduct - December 13, 2022
- Summer U Funding - January, 2023

New Topics - None

Motion: R. Olejniczak moved and S. Filipek seconded that the Board of Education move into the Closed session at 10:40 p.m.

Roll Call: B. Cerniglia, yes; C. Conley, yes; G. Faso, yes; S. Filipek, yes; A. Jogee, yes; R. Olejniczak, yes; and G. Scapillato, yes. Motion carried 7/0.

Motion: S. Filipek moved and B. Cerniglia seconded that the Board of Education adjourn closed session at 11:20 p.m.

Roll Call: B. Cerniglia, yes; C. Conley, yes; G. Faso, yes; S. Filipek, yes; A. Jogee, yes; R. Olejniczak, yes; G. Scapillato, yes. Motion carried 7/0.

Motion: S. Filipek moved and B. Cerniglia seconded that the Board of Education adjourn the regular meeting.

Roll Call: B. Cerniglia, yes; C. Conley, yes; G. Faso, yes; S. Filipek, yes; A. Jogee, yes; R. Olejniczak, yes; G. Scapillato, yes. Motion carried 7/0.

The Board adjourned the regular meeting at 11:23 p.m.

Submitted,

Lana M. O'Brien
Recording Secretary

Approved: December 13, 2022

President
Board of Education

Secretary
Board of Education

Date minutes available for public inspection:

December 14, 2022

Date minutes posted on District website:

December 14, 2022